NeitherSnownorRainnorHeat
norGloomofNight...

Whether it was a 120° heat index in Kansas City during our Summer Meeting or sheets of rain during our Golf Outing and Fun-Raiser, nothing would stop our Missouri LICA members from having some fun!

Pictured Above: Mont Gilbert, Missouri LICA President, stands well over 6-feet tall, yet is dwarfed by the bucket of the Big Brutus steamshovel during one of the KC Convention tours.

Pictured Right: After making what could have been an award-winning shot, Dennis Brinton was baffled to discover that the ball was still on the tee and the head of the club was in the lake!

For more pictures from the KC Convention and the Golf Outing, check pages 11-15 of this newsletter and/or the “Scrapbook” page on our web site. (www.MLICA.org)

A special “Thank You” to all our photographers!
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Member News

5% Insurance Dividend for 2015 Participants!

On September 2nd, Prins Insurance and the United Fire Group announced that 2015 participants in the LICA Safety Insurance Group will receive a 5% dividend on their paid premiums. If you were a participant in 2015, you should be receiving a check from your insurance agent before the end of October. If you do not receive your dividend, contact your agent or Debbie at the MLICA office (573-634-3001).

Time to Renew Your Dues

It's that time of year again ... dues renewal. We sincerely appreciate the support of our members. We can't function without you! Your dues pay for postage, printing, our website, our newsletter and email blasts, travel expenses for speakers ... and so much more!

If you have not received your notice or have any questions, please give Debbie at the MLICA office a call (573-634-3001).

Board of Directors & Committee Meetings
October 29, 2016

The Board of Directors and Committees will meet at 10:00 a.m. on Saturday, October 29 at the Bobcat of St. Louis - Columbia facility. (1101 North Lenway; Columbia, MO)

All members are welcome to attend the meetings where we will be discussing a number of important issues, including a new septic warranty program, the 2017 Winter Convention, 1/10th Cent Soil, Water & State Parks renewal, and the 2017 Field Day ... to name a few!

Lunch will be provided.

Going to ConEx?

If you are planning to attend ConExpo, why not take a couple days before ConEx starts and join us at the National LICA Winter Convention? The National LICA 2017 Winter Convention will be held March 5 & 6 at Harrah's. ConEx starts March 7.

Use the link below to register for ConEx and save $50 on your registration. You do not have to be a member of LICA to get this reward, so share it with your friends! You can also find this link on our web site (www.MLICA.org) on the “Events” page.

https://registration.experientevent.com/ShowCON171?flowcode=attendee&regtype=RA04#/registrant/Dashboard/

National LICA registration information will be mailed to members in December.

November 8, 2016
Vote YES on Amendment #1
1/10th Cent Soil, Water, and State Parks Sales Tax Renewal

5% Insurance Dividend for 2015 Participants!
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Member News (Cont.)

2015 Scholarship Winner

Tyson Stueve is the 2015 winner of the MLICA Auxiliary $1,000 Scholarship offered through the State Technical College of Missouri. Below is an excerpt from his application:

My educational goal is to complete the Heavy Equipment Operator program [at the State Technical College] with high grades and maintain perfect attendance. Punctuality and dependability are two qualities that I have always strived for. A good student or employee must be dependable. I also want to do my very best while attending college. When I graduate I want to be able to find a job right away and being at the top of my class will help achieve that goal. Many teachers, friends and family members have helped me get this far and I want to make them proud by showing that I can be successful during this next step. In the future I plan to find a career that will utilize all of my skills. I am completing my welding certification through the Perryville Career and Technology Center. I work at East Perry Lumber Company cleaning equipment and stacking lumber and I work on my family farm. I have many skills that will open opportunities to many careers. Primarily I want to work using heavy equipment in a job that will allow me to continue working on my family farm. My welding skills will help me repair equipment on my own and can add extra benefits to any job I pursue. I want to continue working on my farm as well. I am the fourth generation to work on our farm.

A career as a Heavy Equipment Operator is one that I would enjoy. I like to get up early work hard get dirty and go home and do it all again on the farm with my family.

We are very pleased that we can help Tyson reach his goals.

Attention Septic Installers

National LICA is working on a Septic Warranty Benefit Program for our members who install and/or maintain septic systems.

The draft program is now in the hands of the attorneys and, once they have worked their magic, National LICA will be launching the program in a few pilot chapters, Missouri LICA is expected to be one of those chapters.

The Program will provide a revenue source for our members and LICA ... in addition to protecting your customers!

The Program is expected to start later this year. We will mail information to our members who have indicated they work with septic systems, so watch your mail for details! If you are interested in participating in the program, please contact Debbie at the MLICA state office (573-634-3001).

Steve Miller, from Iowa LICA, passed away on August 8, 2016 after a long battle with brain cancer. Steve was a very dedicated LICA member who served as Iowa State President, Region IV Vice President and National LICA President. He was a driving force in our membership drives, literally driving hundreds of miles to introduce prospects to LICA. His influence and loss will be felt for years to come. Our thoughts and prayers are with Steve’s family during this difficult time.

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To take advantage of this exclusive offer, locate an independent UFG agent on ufgins.com, or contact Prins Insurance, Inc. at 800-831-8545.
The 2016 Damage Prevention Summit will take place on December 7-8, 2016 at the Ozark Empire Fairgrounds in Springfield, MO.

The Summit is sponsored by the Missouri Common Ground Alliance and Missouri LICA hosts an equipment rodeo during the event. Since 2012, MoCGA has provided $1.8 million in FREE safety training, with 1,600 contractors and 70 vendors participating in 2015.

Take advantage of the 41 hours of FREE safety training being offered:

- OSHA 10
- Get Your Dirt Cert: Excavation Competent Person
- Quarters: Confined Space Competent Person
- First Aid/CPR
- Enforcement & Resolution: A Roundtable Discussion of One Call Issues
- Buried Alive! LIVE Trench Rescue
- BOOM! How to Work Safely Around Pipelines & Natural Gas
- The Power of Electricity: What To Do When Lines Are Down
- Jobsite Emergencies: How To Respond, Plan, Or Prevent Catastrophes
- Staying Out of Trouble: Legal Liabilities For Business Owners
- Tons of Fun: Heavy Equipment Safety
- Truck/Trailer Inspections: What is DOT Looking For?
- One Call From A to Z: A Comprehensive Look At All Things One Call (Marking Standards, ITIC, Tools)
- Trenching Technologies: New Solutions For Safer Sites

In addition to the training, there will be an exhibit hall, heavy equipment displays, an equipment rodeo, a locator rodeo, a live trench collapse demonstration, food, and much, much more!

For a video of highlights from the 2015 Summit, to make your reservations to attend, or to book a booth at the Summit, go to www.MoCommonGround.org.

Make your plans to join us at the Summit in December!
Get some FREE safety training, meet some new vendors, and have some fun!
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Brent Luttrull, Lewistown, MO

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Hall Construction
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Dick Purcell, P.E.

On August 31, after 33 years of service, Dick Purcell, NRCS State Conservation Engineer retired.

Dick has been a strong supporter of Missouri LICA, having presented numerous NRCS update sessions at our annual Winter Conventions, served as a presenter and moderator at our Drainage Workshops, and offered an open-door policy to any of our members with concerns.

In 1983, Dick began his career with NRCS (known then as the Soil Conservation Service) as an intern, while earning his Bachelor of Science in Agricultural Engineering from the University of Missouri in Columbia.

Over the course of his career with NRCS, Dick has worked in several area offices around the state on a variety of projects. He worked in the Boonville, Washington, and Chillicothe area offices and served as project manager for the Maysville PL-566, Neosho and Mozingo projects. In addition, he served as NRCS liaison to the Missouri Department of Natural Resources’ watershed planning group in Jefferson City before returning to the NRCS state office water resources’ staff in 1996 as a planning engineer.

In 2002, Dick was selected as the State Conservation Engineer for Missouri, a position he has held for 14 years. We want to wish Dick the very best in his retirement and thank him for all he has done for LICA and our members. Happy flying, Dick!

Sara Parker Pauley

The Missouri Conservation Commission has named Sara Parker Pauley as the ninth director of the Missouri Department of Conservation (MDC), effective Nov. 1, 2016. She is the first female director in the Conservation Department’s 79-year history.

Since December 2010, Pauley has served as the Director of the Missouri Department of Natural Resources, having previously worked as a project manager for D.J. Case & Associates, a natural resources communications firm. From 2001 to 2005, Pauley served as the deputy director of the Missouri Department of Natural Resources.

Pauley has been an executive committee and board member of the Conservation Federation of Missouri. She was a member of the board of the American National Fish & Wildlife Museum, where she served as director of conservation programs. She has published a number of articles on wildlife and natural resources management.

A native of Columbia, Pauley received both her law degree and her bachelor’s degree in journalism from the University of Missouri - Columbia, and did post-graduate studies in Australia as a Rotary Fellow. She was an instructor at the University of Missouri’s School of Natural Resources, where she taught a course in natural resource policy and administration.
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Highlights from Our 75-Year Celebration

Pictured above: During the 2016 National LICA Summer Meeting hosted by Missouri LICA in Kansas City, several members took advantage of the opportunity to tour Kansas City’s green infrastructure projects. A special thanks to John Pruss with Burns & McDonnell for serving as our guide.

Pictured below, left: Nordis Estrem, MN LICA and Region IV VP; John Weatherhead, FL LICA Exec.; Chris Johnson, VA LICA; Maretta Grattan, IA LICA; and Kim Johnson, VA LICA Exec., get ready to start the culinary portion of the “Scavenger Hunt and Culinary Adventure.”

Pictured below right: Yes, in the bottom right corner of the picture, those are actually two LICA members being awed by the size of Big Brutus!
More Highlights

Pictured above: Our sports-themed Associate’s Night kicked off with some of our Missouri LICA members serving as “cheerleaders” to welcome LICA members from across the country. A special “Thank You” to Mona Bledsoe for the tremendous contribution of her talents and for serving as our referee ... and to all the LICA and Auxiliary members who added to the fun!

Pictured below left: Richard Fordyce, Director of the Missouri Department of Agriculture and a Missouri LICA member, did a tremendous job of representing Missouri’s agricultural community and our contractors’ contributions to that community during his keynote speech.

Pictured below right: Several of our LICA members braved the 112° heat index to cheer for the KC Royals as they beat the Texas Rangers.
More Highlights

Equipment Rodeo and KC BBQ

Our 75-Year Celebration wrapped up in grand fashion with a LICA Cook-Off, Equipment Rodeo & Demo, a Safety Challenge, and some tremendous KC Barbecue ... sponsored by Foley Equipment. Thank You, Foley!!

Pictured top left: Our “expert” Cook-Off judges took their job very seriously.
Pictured left, middle: LICA backyard chefs began the Cook-Off challenge by having to assemble their own grills!
Pictured bottom left and bottom right: Along with an equipment rodeo to test our members’ skills, Foley let members “kick the tires” with an equipment demo.
Pictured below: After a full afternoon of fun, members gathered in an air-conditioned tent for some outstanding barbecue, cake and ice cream with maple syrup provided by the Rule Family of NY LICA, and an auction of some beautiful “Made in Missouri” baskets donated by the Missouri LICA Auxiliary. All in all ... a wonderful day!
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2016 Golf Outing and Fun-Raiser

“Thank You” to Our Outing Sponsors

Congratulations Our Winners

Winning Team: Zach Morehead, Mike Brown, Matt Kujath, and Jack Watson, with a winning score of 68

2nd Place Team: Travis Gentry, Jeff Lance, Tom Lawlor, and Travis Milne, with a score of 70

Longest Drive: Shane McQuerry

Closest to the Pin: Travis Milne

“Thank You” to Our Green & Tee Sponsors

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Is it Worth the Hassle?

In November 2015, Congress enacted legislation requiring federal agencies to adjust their civil penalties to account for inflation. The Department of Labor has adjusted penalties for its agencies, including the Occupational Safety and Health Administration (OSHA).

The new penalties took effect August 2, 2016. Any citations issued by OSHA on or after this date will be subject to the new penalties if the related violations occurred after November 2, 2015.

So, is it worth it to hold weekly safety meetings? Send your employees to safety training? Put up shoring? Wear the personal protection equipment? We think so!

For More Assistance:  https://www.osha.gov/penalties/

<table>
<thead>
<tr>
<th>Type of Violation</th>
<th>Current Maximum Penalty</th>
<th>New Maximum Penalty</th>
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</thead>
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<tr>
<td>Serious Other-Than-Serious Posting Requirements</td>
<td>$7,000 per violation</td>
<td>$12,471 per violation</td>
</tr>
<tr>
<td>Failure to Abate</td>
<td>$7,000 per day beyond the abatement date</td>
<td>$12,471 per day beyond the abatement date</td>
</tr>
<tr>
<td>Willful or Repeated</td>
<td>$70,000 per violation</td>
<td>$124,709 per violation</td>
</tr>
</tbody>
</table>
A very special welcome to our new Contractor, Associate, and Supporting members! We look forward to seeing you at a District meeting, at our 2017 Winter Convention, or at our 2017 Field Day!

**Contractors**

**Dennis Brown**  
JB Landscaping  
19923 St. Highway 114  
Dexter, MO 63841  
Ph: 573-624-1300  
MLICA District: 6  
Missouri County: Stoddard  
**Work Categories:** Landscaping

**Randy Clifton; Shannon**  
Clifton Excavating, LLC  
2484 N Highway 51  
Perryville, MO 63775  
Ph: 573-547-6739  
Cell: 573-517-1584  
Em: clifton165@gmail.com  
MLICA District: 6  
Missouri County: Perry  
**Work Categories:** Earthmoving/Land Clearing, Erosion Control, Excavating/Grading, Gravel/Rock Production, Land Leveling, Landscaping, Open Ditch Work, Ponds/Dams, Sewer/Water/Underground Utilities, Site Prep./Development, Sod Farm/Seeding/Installation, Trucking/Hauling, Terraces/Waterways  
**Equipment:** Backhoe, Dirt Pan, Dozer, Dump Truck, Excavator, Land Plane, Loader, Skid Steer, Trencher

**Jason Hill**  
Hill Brothers Construction  
P.O. Box 1373  
Platte City, MO 64079  
Ph: 816-666-8746  
Cell: 816-215-3257  
Em: april@hilldirt.com  
MLICA District: 1  
Missouri County: Platte  
**Equipment:** Backhoe, Crawler Loader, Dirt Pan, Dozer, Dump Truck, Excavator, Grader, Loader, Scraper, Skid Steer, Trencher

**Lloyd Hull; Linda**  
Lloyd Hull Excavating, LLC  
12483 Co. Rd. 278  
Puxico, MO 63960  
Ph: 573-934-4209  
Fx: 573-785-1862  
Em: llhull@live.com  
MLICA District: 6  
Missouri County: Stoddard

**Pat Jennings; Dana**  
Gator Construction  
P.O. Box 942  
1253 W Farm Road 84  
Springfield, MO 65801  
Ph: 417-839-8440  
Cell: 417-839-8440  
Fx: 417-833-8421  
Em: pat@patjenningsconstruction.com  
MLICA District: 4  
Missouri County: Greene  
**Work Categories:** Drainage/Irrigation, Earthmoving/Land Clearing, Erosion Control, Excavating/Grading, Hardscaping, Land Leveling, On Site Waste Management, Open Ditch Work, Ponds/Dams, Septic Systems, Trucking/Hauling  
**Equipment:** Dump Truck, Excavator, Loader

**Chris Kidwell**  
KR Excavating Inc,  
P.O. Box 9127  
Riverside, MO 64168  
Ph: 816-741-2659  
Fx: 816-741-2711  
Em: tfriess@krexcavating.com  
MLICA District: 1  
Missouri County: Platte  
**Work Categories:** Earthmoving/Land Clearing, Excavating/Grading, Ponds/Dams, Site Prep./Development  
**Equipment:** Backhoe, Crawler Loader, Dozer, Excavator, Grader, Loader, Skid Steer

“Welcome New Members” >p18
Welcome New Members (from page 17)

**Contractors (Cont.)**

**Kip Lemons; Amy**  
Kip Lemons Excavating  
11689 CR 637  
Dexter, MO  63841  
Ph: 573-421-2403  
Em: kip@mcsmedler.com  
MLICA District: 6  
Missouri County: Stoddard  
Work Categories: Drainage/Irrigation, Earthmoving/Land Clearing, Excavating/Grading  
Equipment: Dozer, Excavator

**Dave Little; Shelly**  
Gotcha Covered, LLC  
10705 E 150 Highway  
Kansas City, MO  64149  
Ph: 816-739-8733  
Em: dsklittle3@yahoo.com

**Wayne Nolan; Melba**  
Nolan Contracting, Inc.  
12 Nolan Hill Drive  
Fenton, MO  63026  
Ph: 636-343-9421  
Cell: 314-575-7114  
Em: melbanolan@aol.com  
MLICA District: 6  
Missouri County: Jefferson  
Equipment: Backhoe, Crawler Loader, Dirt Pan, Dozer, Dump Truck, Excavator, Loader, Scraper, Skid Steer, Trencher

**Nancy Orphan; Nick**  
NCI, Inc.  
4463 West Four Ridge Road  
House Springs, MO  63051  
Cell: 314-575-7116  
Em: norphan@aol.com  
MLICA District: 6  
Missouri County: Jefferson  
Work Categories: Earthmoving/Land Clearing, Excavating/Grading, Site Prep/Development, Trucking/Hauling  
Equipment: Backhoe, Crawler Loader, Dump Truck, Excavator, Skid Steer

**Contractors (Cont.)**

**Casey Payne**  
Casey Payne Trucking  
10001 Valley Home Road  
Russellville, MO  65074  
Ph: 573-619-3556  
Em: cjpayne56@yahoo.com  
MLICA District: 5  
Missouri County: Cole  
Work Categories: Trucking/Hauling

**Larry Payne; Constance**  
Larry Payne Excavating  
39744 Highway V  
Russellville, MO  65074  
Ph: 573-690-2698  
Em: cjpayne56@yahoo.com  
MLICA District: 5  
Missouri County: Cole  
Work Categories: Excavating/Grading

“Welcome New Members” >p19

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Welcome New Members  (from page 18)

**Contractors**  (Cont.)

Cory Phillips
CP Excavating
9931 NW Highway Old 36
Cameron, MO  64429
Ph: 816-390-2493
Fx: 816-632-1492
Em: cory@cp-excavating.com
MLICA District: 1
Missouri County: Clinton
**Work Categories:** Excavating/Grading

Pete Pine
Pine Construction Company LLC
P.O. Box 1205
Lee's Summit, MO  64063
Ph: 816-564-0922
Em: petepine@att.net
MLICA District: 3
Missouri County: Jackson
**Work Categories:** Excavating/Grading
**Equipment:** Skid Steer

Gary Pipes; Marsha
Developers Helpers LLC
12310 Lone Jack-Lee's Summit Road South
Lee's Summit, MO  64086
Ph: 816-697-2345
Cell: 816-918-4631
Fx: 816-537-8322
Em: developershelpers@gmail.com
MLICA District: 3
Missouri County: Jackson
**Work Categories:** Excavating/Grading
**Equipment:** Skid Steer

Colleen Wells; Jeff
Wells Excavating LLC
1453 Northeast County Road 1993
Butler, MO 64730
Cell: 573-286-9891
Email: wellscolleen83@yahoo.com
MLICA District: 4
Missouri County: Bates
**Work Categories:** Earthmoving/Land Clearing, Erosion Control, Excavating/Grading, Land Leveling
**Equipment:** Backhoe, Dozer, Excavator, Grader, Skid Steer

Nathan Williams
NW Industries, LLC
2698 State Road F
Fulton, MO  65251
Cell: 573-814-9900
Em: nwindustries@hotmail.com
MLICA District: 2
Missouri County: Callaway
**Work Categories:** Excavating/Grading, Septic Systems, Sewer/Water/Underground Utilities
**Equipment:** Dump Truck, Excavator, Skid Steer, Trencher

**Associate**

Seiler Instrument Company
MLICA Contact: Maureen Crawford
3433 Tree Court Ind. Blvd.
St. Louis, MO 63122
Ph: 314-218-6339
Fx: 314-218-6139
Em: constructionstl@seilerinst.com
Web: http://www.seilerinst.com
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Jeremy Manning
Roadbuilders Machinery
1001 S. 7th St. Trafficway
Kansas City, KS  66105-2007
Ph: 913-371-3822
Fx: 913-371-3870
Em: jmanning@roadbuildersmachinery.com
Web: www.RoadBuildersMachinery.com

Don't forget to use your benefits!
Missouri LICA
2016-17 Board of Directors

The following members serve as your representatives on the Missouri LICA Board of Directors. If you have questions, need some information, or if you would like to help MLICA continue to be the best trade association for contractors, just give one of us a call!

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Syracuse, MO
Ph: 660-553-0702

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Montgomery City, MO
Ph: 573-564-3694

**Vice-President**
Tom Lawlor
Smithville, MO
Ph: 816-210-3260

**Secretary/Treasurer**
Rob Liles
Craig, MO
Ph: 660-683-5314

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Jim Bledsoe
Savannah, MO
Ph: 816-324-5254

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Gerald Bauer
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Ph: 660-885-3588

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Bonnots Mill, MO
Ph: 573-897-2522

Ron Morrow
Russellville, MO
Ph: 573-782-8272

**Ladies Auxiliary**
Mona Bledsoe
Savannah, MO
Ph: 573-442-7050

**Executive Director**
Debbie Dickens
1101 West High Street
Jefferson City, MO
Ph: 573-634-3001
Email: MLICA@aol.com
Web: www.MLICA.org