



# Missouri LICA NEWS

December '04/January, 2005



## 2005 Winter Carnival And Convention Thaws Out Contractors!

You can find even more pictures of our 2005 Winter Convention at [www.MLICA.org](http://www.MLICA.org)!

Although the weather tried to stop us, the members of Missouri LICA held another successful Winter Convention on January 6-8, 2005. While 50,000 residents in Kansas City were without power, our Missouri LICA members

were "toasty warm" at the Hilton Garden Inn in Independence, Mo. The classes were very informative, the food was superb, and the networking between contractors and our associates was better than ever! We even took the opportunity to tour the Harley Davidson plant. We had no idea there were so many "bikers" in our group!!

Milburn Davis and his Awards Committee took this opportunity to give long overdue recognition to our contractor members who have demonstrated their commitment to our efforts over the years. During the Awards Banquet on Saturday night, Milburn and President Eddie Gilmore presented plaques and certificates to those members with five (5) years or more of contractor membership as a small token of our appreciation for their years of dedication to Missouri LICA.

Make sure you make plans to attend your next District meeting because the District Presidents will distribute certificates and plaques to those members of their District who have been members for at least five (5) years but were unable to attend the Winter Convention.

### COMMITTEE UPDATES

All members are invited to participate in the committee process. If you have suggestions or concerns, please feel free to attend any of the committee meetings to express them. The next meeting of the Missouri LICA committees will be held:

Saturday, February 26, 2005  
10:00am - 4:00pm  
Mortimer Kegley's  
115 East High Street  
Jefferson City, MO

"Highlights" >p5



## Looking For Work?



Kelly Nelson, Research Agronomist at the University of Missouri Greenley Research Center, is looking for contractors who can design and/or install sub-surface tile drainage and/or water-table management systems.

Kelly conducts research evaluating the impact of sub-surface drainage used in conjunction with subirrigation on crop performance and spends part of his time teaching landowners the benefits of sub-surface drainage. A recent update on the research results is available at [http://aes.missouri.edu/greenley\\_research/muds.stm](http://aes.missouri.edu/greenley_research/muds.stm).

It would be a great help to Kelly and to our members if he could provide these landowners with a list of our members who perform the work. If you are involved in the design and/or installation of sub-surface tile drainage systems, please contact the Missouri LICA office (Phone: 573-634-3001; Fax: 573-761-0375; Email: MLICA@aol.com). We will pass your name along to Kelly!

*Get the last word in: Apologize.*

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## A Very Special Thank You!

*We would like to offer our very deepest THANK YOU! to the following Associate members. Their participation and sponsorships were a great addition to our Winter ? Convention! Remember ... and Shop Our Associates First!*

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# A Message From Our President



The new year is here and on its way. Hopefully, 05 will be a prosperous year for all! I hope everyone had a good time at the convention. I know I did, but I always do. For those of you who had a long drive, I appreciate your commitment, loyalty and support. Remember to thank our sponsors when you do business with them and also our own members who served on committees to enable the rest of us to enjoy a successful convention. Hope to see all of you at our Summer Meeting. Remember ... Membership! Membership!

Keep your powder dry!  
Eddie

## Welcome To Missouri LICA

We'd like to offer a warm welcome to the following new contractor members and thank the Missouri LICA members who have sponsored their membership.

### Greg Fuller; Sandra

Daniels Construction Company, Inc.  
11860 Daniels Put Road  
Rolla, MO 65042  
District: 5 County: Phelps  
Phone: 573-364-1285  
Fax: 573-364-1281  
Mobile: 573-578-1880

Email: XCAVTR@hotmail.com  
Work Categories: EC,EMC, EXG,LL,LS,ODW,PD,SEP, SP, SWU,TH  
Sponsor: Matt Kujath, Winter-Dent & Co.

### Ricky Stunz; Amanda

Stunz Full Throttle Excavation  
449 SE 351 Road  
Clinton, MO 64735  
District: 4 County: Henry  
Phone: 660-885-1521; 5080  
Sponsor: Bob Parks

### Wegener, Tom

Tracy & Wegener, Inc.  
106 West 22nd Street  
Higginsville, MO 64037-2410  
District: 3 County: Lafayette  
Phone: 660-584-3252  
Fax: 660-584-2330  
Work: DI,EXG,LS,ODW, OSW,SEP,TH  
Sponsors: John Houston & Bob Cretzmeyer

## NLICA Survey

The image shows a survey form titled 'NLICA Contractor Survey'. It includes fields for 'Company Name' and 'City'. Below that, there are sections for 'ASSOCIATION INFORMATION' and 'EQUIPMENT INFORMATION'. The 'ASSOCIATION INFORMATION' section has questions about membership status and participation in the national convention. The 'EQUIPMENT INFORMATION' section has questions about equipment types and usage. At the bottom, there is a table with columns for 'Year', 'Cat', 'Date', 'JOB', 'Hours', 'Value', and 'Other'. The table is currently empty.

In an effort to better serve our members and understand their needs, National LICA is conducting a contractor survey in conjunction with our associates. This simple and easy to fill out two-sided form (on page \_\_ of this newsletter) can be faxed or mailed to the Missouri LICA office when completed. If you do not wish to include your company name, please feel free to omit that section of the survey.

Contractors who attended our State Convention this January have already completed one of these surveys and do not need to complete another. However, we urge any contractor who has not already filled out this survey to take a few minutes, complete this survey, and return it by March 1, 2005 to Missouri LICA; 1101 West High Street; Jefferson City, MO 65109.

*The better we know you ...  
the better we can serve your needs!*



### January

10 Pat Turpin  
12 Larry Walters  
15 Philip Kirkpatrick  
19 Phil Wilson  
25 Grant Matthews  
29 Jeff Schnieders

### February

1 Gerald Wyatt  
3 Bub Curless  
10 Greg Fuller  
John Houston  
12 Ken Kauffman  
13 Krisit Lillig  
15 Nelson Wilson  
17 Lester Rufenacht  
18 Roger Hinck  
21 Jim Bledsoe  
26 Bruce Tague



## With Sympathy

*Our thoughts and prayers are with the families of these LICA Members:*

**Alvin Kilburn**, a long-time Missouri LICA member, died on November 18, 2004. If you would like to express your

sympathy to his wife and family, Leeila's contact information is: Mrs. Alvin (Leeila) Kilburn; 122 SE Olive Lane; Trenton, MO 64683-8324. Alvin had a wonderful voice which he used to share with us during our devotions ceremonies. His strong commitment to soil conservation and dedication to Missouri LICA will long be remembered.

**JoAnn Rife**, Colorado LICA Executive Director passed away on Christmas Day at their home in Lamar, Colorado. She and Dick were within one day of celebrating their 51st wedding anniversary. If you would like to express your sympathy to Dick and his family, his address is: Dick Rife; Colorado LICA; 101 Mullen Street; Lamar, CO 81052. Memorial donations in JoAnn's name may be made to the Lamar Hospice or to the Diabetes Association.

Missouri LICA News is a bi-monthly publication of the Missouri Land Improvement Contractors Association; Deborah Dickens, Executive Director; 1101 West High Street; Jefferson City, MO 65109; Phone: 573-634-3001; Fax: 573-761-0375; Email: info@MLICA.org; Website: www.MLICA.org.

# DON'T LET WINTER GET YOU DOWN ...

## JOIN LICA IN LAS VEGAS!



**2005 LICA CONVENTION  
CONEXPO-CON/AGG  
MARCH 13-19, 2005**

### WE'VE GOT SOMETHING FOR EVERYONE!

#### SEMINAR DISCOUNTS

Register for CONEXPO-CON/AGG seminars through LICA and get a discount on the fees!

#### A REAL CIRCUS!

Circus Circus, the LICA headquarters hotel, comes by its name honestly! The hotel not only has a real circus but a full amusement park ... all under one roof!

#### FAMILY TOURS

##### HOOVER DAM DISCOVERY TOUR

An engineering wonder and one of the world's largest man-made lakes, Hoover Dam holds the Colorado River to form Lake Mead. This tour will take you to Hoover Dam where you have access to the exhibits, movie, and power plant located 500 feet below the dam's top. Professional guides posted at points of interest provide information about the dam. This tour also includes a buffet lunch at a nearby hotel. On the return to Las Vegas, you will visit the Ethel M. Chocolate Factory and the Cactus Botanical Gardens.

##### RED ROCK & OLD NEVADA VILLAGE TOUR

Red Rock Canyon has evolved from a 400 million year old sea bed into a series of magnificent geological formations and wind-sculptured sandstone outcroppings. On this day tour, you will see the breathtaking view of the Red Rock Canyon scenic loop and visitors center. And you'll visit Old Nevada Village where you will enjoy a hearty lunch, ride a miniature train and witness an 1800's melodrama in the streets ... look out for gunslingers!

### WE'VE GOT SOME MORE ANSWERS FOR YOU ...

#### WHAT IS CONEXPO-CON/AGG?

The world's largest construction trade show! It only takes place once every three years in the US, with over 120,000 contractors and visitors attending.

#### WHEN IS CONEXPO-CON/AGG?

Tuesday through Saturday; March 15-19, 2005

#### WHEN WILL THE LICA CONVENTION TAKE PLACE?

March 13 & 14, 2005. We will be holding committee meetings and an Associate/Contractor Reception on Sunday. On Monday, we'll have our Delegates Session and Board Meeting, followed that evening by the Awards Banquet. Tuesday will mark the grand opening of CONEXPO-CON/AGG and the LICA booth. Why not volunteer an hour or two in the booth and help introduce LICA to contractors from all over the world!

#### HOW CAN YOU GET THE BEST PRICE?

Register for both the LICA Convention and CONEXPO-CON/AGG by February 11, 2005 and you will qualify for the Advance Attendee Registration Discounts!

#### HOW CAN YOU LEARN MORE?

If you have access to the internet, check out the "National Convention" page on National LICA's website ([www.licanational.org](http://www.licanational.org))

Or, call Debbie at 573-635-8694 if you need another information packet or have questions about the one we mailed to you in late August!



## Highlights *(Continued from page 1)*

### **Convention/Education Committee** **Bob Parks, Chairman**

#### **2005 Summer Meeting**

At the 2005 Winter Convention, it was decided to host the MLICA 2005 Summer Meeting in the Lake of the Ozarks area over the weekend of August 13, 2005. The second choice of dates for the 2005 Summer Meeting is July 30 and the third choice for dates is August 6th. The state office is collecting information about locations which provide a meeting space, hotel accommodations and camping facilities to present at the next Convention/Education Committee meeting

#### **2006 Winter Convention**

The committee and membership decided that if a favorable contract could be negotiated, the 2006 Winter Convention would again be held at the Hilton Garden Inn in Independence, MO during the same weekend in January. A proposal for the 2006 Winter Convention will be presented at the next Convention/Education Committee meeting.

#### **District Meetings**

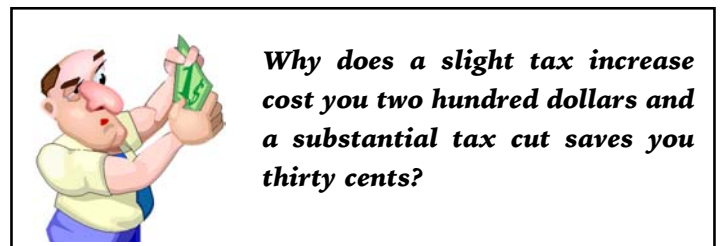
All District Presidents were encouraged to hold monthly meetings during the off season. It was felt that holding regularly scheduled monthly meetings during the non-digging season would give local District members a better opportunity to discuss local concerns. If there is a topic you would like to see discussed at your District meeting, please contact either your District President or the state office.

### **Awards Committee** **Milburn Davis, Chairman**

The Awards Committee will again be planning an Awards Banquet to recognize our long-term members at the 2006 Winter Convention. If you have a suggestion on what other recognitions we should be offering, please contact Milburn!

### **Membership Committee** **Eddie Gilmore & Jeff Lance, Co-Chairmen**

The Membership Committee has asked each District to commit to a 10% increase in their membership this year. We are currently gathering information about possibly hosting another series of Backhoe Rodeos across the state and would like to use these as a membership development tool. We will need volunteers to help run the rodeos competitions, as well as volunteers to work on signing up new members during the rodeos. Watch your mail for more details!

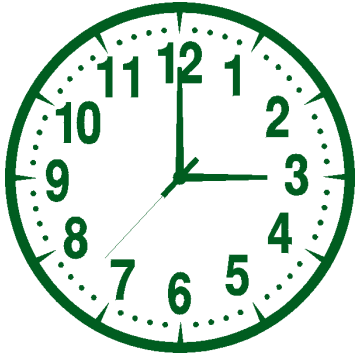


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# Don't Let Time Run Out On You... Make Your Plans To Attend

## February, 2005


- 14 **MLICA District #4 Membership Meeting** Contact: Bob Parks (660-885-3588)
- 26 **MLICA Committee and Board of Directors Meetings**  
9:30am - 4:00pm; Mortimer Kegley's; 115 E. High St.; Jefferson City, MO  
Contact: MLICA LICA office (573-634-3001)

## March, 2005

- 5 **MLICA District #2 Membership Meeting**  
Contact: Nelson Wilson 573-581-6671)
- 10 **MLICA District #3 Membership Meeting**  
Contact: Grant Matthews (660-747-8624)
- 12 **National LICA Executive Directors Workshop**  
*Circus, Circus; Las Vegas, NV*
- 13-19 **National LICA Winter Convention with CONEXPO-CON/AGG**  
*Circus, Circus ; Las Vegas, NV*  
Contact: MLICA 573-634-3001
- 14 **MLICA District #4 Membership Meeting**  
Contact: Bob Parks (660-885-3588)

## April, 2005

- 4 **MLICA District #5 Membership Meeting**  
Contact: Ken Balkenbusch (573-897-3720)
- 4-5 **LICA Congressional Visits to Washington DC**  
Watch your National LICA News for details
- 11 **MLICA District #4 Membership Meeting**  
Contact: Bob Parks (660-885-3588)

 *All of us could take a lesson from the weather. It pays no attention to criticism!*

# LICA Endorsed Insurance Program

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# Cost-Share Program Updates

## Senate Joint Resolution 1

On December 1, 2004, Senator David Klindt (District 12; Bethany) pre-filed Senate Joint Resolution 1 (SJR 1). This Resolution, if passed in both the House and Senate, would be placed on the November 7, 2006 ballot as a constitutional amendment and, if passed at that election, would accomplish two things:

1. When the 1/10th¢ Soil, Water and State Parks Sales Tax comes up for renewal, the issue would be automatically placed on the ballot for Missouri voter approval.
2. Extend the current 1/10th¢ Soil, Water and State Parks Sales Tax expiration date from 2008 to 2016.

As this bill makes its way through the Missouri 93rd General Assembly, Missouri LICA members will be given the opportunity to share their opinions with our Senators and Representatives involved in its passage. Notification of these hearings is often very short - maybe only one day.

As the Missouri General Assembly looks for ways to balance our state's budget, it will be vital for us to keep the importance of this issue in front of them, whenever possible. This is NOT the time to rely on other LICA members to represent YOUR business. If your business is impacted at all by the cost-share funds, you will want to make sure you've done everything you can to ensure their existence.

If you are interested in voicing your opinion to either the House or Senate during these hearings, please let the Missouri LICA office know (Phone: 573-634-3001; Fax: 573-761-0375; Email: MLICA@aol.com) and we will make sure you are contacted with the date, location, and time of the hearings as soon as we know when they will take place.

## Public Hearing

During the week of January 17, the Missouri Senate Appropriations Committee held public hearings on the various components in the Missouri State Budget. These hearings were intended for citizens only - no lobbyists were allowed. To our knowledge, this is the first time the Senate has held this type of public hearings on the budget.

The 1/10th¢ Soil, Water and State Parks Sales Tax is a dedicated tax; however, it still needs to go through the appropriations process. The legislature is not bound to appropriate all the funds in any given year. They can hold some of these funds in reserve for future appropriations to the programs. It is the opinion of Missouri LICA (and other supportive organizations such as the Soil Conservation Society, Parks Employees, etc.) that it is vital for all the funds to be appropriated in each budget cycle.

The first Senate Appropriations Committee Public Hearing was held on Tuesday, January 18 and concerned Conservation, Natural Resources, and Agriculture. The hearing was scheduled with very little lead time to alert our members to come testify in person, so MLICA President Eddie Gilmore provided the Senate Appropriations Committee members with the following testimony on behalf of our membership:

*To Senator Chuck Gross, Chair, Senate Appropriations Committee*

*Thank you for the opportunity to testify before the Senate Appropriations Committee. Unfortunately, with the short time-frame, we were unable to reach our members in order for them to*

*drive in to testify in person but are hoping you will accept this email testimony on our behalf.*

*My name is Eddie Gilmore and I serve as President of the Missouri Land Improvement Contractors Association (MLICA). We are a trade association representing small, family-owned construction companies involved in the professional conservation of soil and water.*

*We are on the front line, watching the 1/10th cent Soil, Water, and State Parks Sales Tax (State Cost-Share) dollars impact the future of agriculture in our state by protecting our topsoil and water quality, as well as providing jobs for our members and their employees across the state. It is our membership who installs the practices funded in part by this sales tax.*

*While none of us are thrilled at having to pay yet another tax, this one is really doing what it was intended to do. Prior to this tax being implemented, Missouri ranked 2nd in the country for soil loss, losing almost 11 tons per acre per year. As a direct result of the State Cost-Share funds being appropriated as intended, the loss of top soil in the state of Missouri has been dramatically reduced. But, we have more to do. There is still substantial erosion occurring in gully and ditch run-off, as well as on the land currently being held in CRP programs. By keeping the top soil where it belongs, we've come a long way in protecting Missouri's water quality, but again, there is so much more to do. We'd hate to see the efforts stopped now.*

**"Cost-Share" >p10**



## Winter-Dent & Company

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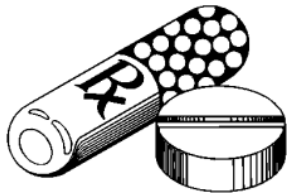
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# Health Savings Accounts

By Debra K. Mathes, CPA is a member of the ownership group at Williams-Keepers

The double-digit cost increases in health care over the last three years have resulted in employers redesigning benefit programs that require employees to take on more responsibility for the cost of their health care. With the creation of health savings accounts (HSAs), Congress has made an attempt to give employees the potential to increase quality of care while helping their employers - and themselves - manage the cost. HSAs allow for employer and/or employee contributions to be put into a savings account that can be used to fund health care costs now and into retirement.

HSAs operate somewhat like the flexible spending accounts (FSAs) that some employers currently offer to their employees. However, unlike an FSA, whatever's left in the HSA at year-end can be carried over to the next year.

## Qualifications

HSAs are only available to individuals who carry health insurance coverage with relatively high annual deductibles. The individual also must not be covered under any non-high deductible health plan, except to the extent the coverage is limited to preventive care, "permitted coverage" and/or "permitted insurance".

To be considered a high deductible plan, an individual's health insurance coverage must come with at least a \$1,000 deductible for single coverage or \$2,000 for family coverage and the sum of the plan's annual deductible and other annual out-of-pocket requirements cannot exceed \$5,100 for self-only coverage and \$10,200 for family coverage. The prohibition on other non-high deductible health plan coverage is very restrictive and applies not only to the individual's employer's health plans, but individual insurance policies and their spouse's employer's plan where the spouse has family coverage or has coverage under a general purpose health FSA.

Additional requirements for setting up an HSA are that an individual can't be eligible for Medicare benefits or claimed as a dependent on another person's tax return.

HSAs are available to anyone who meets the qualification rules, regardless of income.

## Contributions

Individuals who meet the requirements can make tax deductible HSA contributions for 2005 that are limited to the lesser of:

1. their insurance plan's deductible amount (which must be \$1,000 or more for self-only coverage or \$2,000 or more for family coverage), or
2. \$2,650 for single coverage or \$5,250 for family coverage.

All the above figures will be adjusted annually for inflation.

An account beneficiary who is 55 or older by the end of the tax year, for which the HSA contribution is made, is allowed to make a larger deductible contribution. The annual contribution limit is increased by \$600 for 2005 and is scheduled to increase annually until it reaches \$1,000 in 2009.

When an employee, self-employed, or even unemployed person sets up the HSA, the deduction for contributions to the account is claimed in arriving at adjusted gross income.

Thus, eligible individuals can benefit whether they itemize or not. Unfortunately, the deduction doesn't reduce a self-employed person's self-employment tax bill.

When an employer contributes to an employee's HSA, the contributions are exempt from federal income, Social Security, Medicare, and FUTA taxes. One potential trap with employer contributions is that the employer may face a 35% excise tax if comparable contributions are not made for all employees who have comparable coverage during the same period. A comparable contribution means the same amount or the same percentage of the health insurance deductible. The comparable contribution is applied separately to part-time employees who customarily work fewer than 30 hours per week.

Section 125 cafeteria plans are allowed to offer salary-reduction HSA contributions for eligible employees as part of the menu of plan choices. Thus, employers can sponsor the HSAs, but require employees to use their own (pretax) money to fund them. Be aware there are only limited circumstances when an individual could have coverage under both a health flexible spending account or health reimbursement account and an HSA.

## Setting up an HSA

An HSA can be set up at a bank, insurance company or even some brokerage firms. The HSA must be established exclusively for the purpose of paying the account beneficiary's qualified medical expenses which include uninsured medical costs incurred for the account beneficiary, spouse, and dependents. **"HSA" >p9**

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## Cost-Share *(Continued from page 7)*

We are very proud to have been one of the original groups working for this tax's passage and subsequent renewals. Missouri led the country in recognizing the need to protect our soil and water resources when it originally passed the Soil, Water and State Parks Sales Tax. With each renewal of this tax, the citizens of Missouri have strongly endorsed the programs funded by this tax. It is obvious that the citizens of Missouri believe in the goals and accomplishments of this tax - conservation of Missouri's top soil and protection of our water resources.

In order to live up to the mandate given by Missouri citizens at the sales tax's last renewal, we believe it is imperative for these programs to be fully funded and fully protected from attempts to divert the funds. We strongly encourage the Senate Appropriations Committee to fully fund the Department of Natural Resource's Soil and Water Program and State Parks Programs, which benefit directly from this tax.

As your committee addresses the overwhelming job of appropriating Missouri's budget, we thank you for the opportunity to voice our opinions.

## New Terrace Design?

At our Winter Convention, the Natural Resources Conservation Service expressed an interest in hearing opinions from our contractor members on possible new terrace design requirements. If you would like to know what NRCS has in mind and want to be a part of the process as new designs are considered, please contact either your District President or the Missouri LICA state office. NRCS has said they would welcome the chance to meet with our contractors at their District meetings to discuss what we, in the field, think will or won't work!

## HSA *(Continued from page 7)*

However, for HSA purposes, health insurance premiums don't count as qualified medical costs — neither do higher deductibles and higher out-of-pocket maximums for out-of-network benefits. The HSA belongs to the individual for whose benefit it is established. Thus, even if it is employer funded, the HSA goes with the individual when they leave employment.

Individuals can make HSA contributions for a particular tax year as late as April 15th of the following year and a federal-income-tax-free rollover from one HSA into another is permitted per twelve month period. Some custodians only pay interest on HSA account balances while others offer mutual fund investments for those who are willing to take more risk with their health care funds. Most custodians will issue the HSA owner a checkbook or debit card, but the account owner is responsible for determining the tax consequences of any HSA withdrawals.

## Summary

HSAs are targeted mainly at self-employed individuals, small business owners, and employees of small to medium-sized organizations. These are the people who often don't have access to affordable health coverage and might be receptive to buying high-deductible insurance because it costs less. The combination of obtaining inexpensive high-deductible health insurance and setting up a tax-saving HSA can be an attractive health care option — especially to individuals who are in very good health.



Debra K. Mathes, CPA is a member of the ownership group at Williams-Keepers LLC. She can be reached at 573-635-6196 or by e-mail at [dmathes@williamskeepers.com](mailto:dmathes@williamskeepers.com).



### Corporate Office:

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**636.343.4357**  
636.343.4732-Fax  
800.869-9600

### Regional Offices:

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Sod Staples

#### Drainage

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HDPE Pipe 4" to 48"

**NDS** Plastic Catch Basins

**Miradrain** Wall Drains

#### Miscellaneous

Pond Liners - PVC, HDPE, LDPE

Landfill Covers

**Geoblock** Porous Grass Paving System



# Attention Onsite Wastewater Treatment System Installers

With the passage of House Bill 1433, effective August 29, 2004, and a rule revision, several changes in Onsite Wastewater Treatment System (OWTS) Installer registrations have taken place. These changes included continuing education unit (CEU) requirements, expiration dates for registration, a registration renewal processing fee, and registration of advanced OWTS installers.

Registrations will be for three (3) years and you will need 20 CEUs, four (4) hours of which must be provided by the Department of Health and Senior Services (DHSS). For renewal at the time your registration expires, you must submit a non-refundable processing fee of \$90 with the completed application and documentation of the required CEUs.

After July 1, 2005, an individual must be registered as an advanced OWTS installer to install alternative or advanced systems. The advanced OWTS installer course will be offered in early 2005 throughout the state.

Many of our members have already received notice of these changes in the OWTS Installer registration, have taken the Basic OWTS Installer Class offered at UMC Bradford Farms in Columbia, and are currently listed on state's Onsite Wastewater Treatment System (OWTS) Installers list. For those members who have yet to be trained, a description of the class is listed below, along with a current DHSS calendar of training.

## Installers Course

Location: University of Missouri Bradford Farms, Columbia, MO  
Pre-registration fee – \$250.00  
Classes are limited to 35 participants

*This two-day training course is for individuals to become registered as onsite wastewater treatment system (OWTS) installers with the state of Missouri. Classes are held as needed, based on demand and are conducted by staff of the Department of Health and Senior Services and the University of Missouri. Subjects covered include health and safety issues, the onsite sewage laws and rules, the permit process, soils, math, and conventional onsite systems. The operation of construction equipment will not be covered. An exam will be given at the end of the course. Successful individuals will receive an ID card and be placed on the Registered Installers list, which will be provided to county administrative authorities and made available to homeowners upon request. A limited number of slots are available at no cost for state and county staff. Successful state and county staff will receive a training certificate, and will not be included on the published list of registered installers. The registration fee must be paid at time of application and covers the cost of a manual, other training items, the facilities, and lunch.*

Note: Calendar and events are subject to change.

For more information:

Onsite Sewage Program  
Section for Environmental Public Health  
Missouri Department of Health and Senior Services  
PO Box 570  
Jefferson City, MO 65102-0570  
Phone: 573-751-6095 or (toll-free) 866-628-9891  
Fax: 573-526-7377 Email: [info@dhss.mo.gov](mailto:info@dhss.mo.gov)  
Website: <http://www.dhss.mo.gov>

## Onsite Wastewater Treatment Installers Training Calendar

### February

- 2 **Wastewater Treatment Class**  
Drip Irrigation and Fixed Media Filtration  
1 Session: 2:00 pm to 4:00 pm  
Newton County Health Department, Neosho, MO  
Contact Newton County Health Department 417-451-6549
- 2 **Wastewater Treatment Class**  
Low Pressure Pipe (LPP) Distribution  
1 Session: 6:00 pm to 8:00 pm  
Newton County Health Department, Neosho, MO  
Contact Newton County Health Department 417-451-6549
- 7 - 8 **Basic OWTS Installer Class**  
UMC Bradford Farms, Columbia, MO

### March

- 1-2 **Basic OWTS Installer Class**  
UMC Bradford Farms, Columbia, MO

### April

- 11-12 **Basic OWTS Installer Class**  
UMC Bradford Farms, Columbia, MO

### May

- 17-18 **Basic OWTS Installer Class**  
UMC Bradford Farms, Columbia, MO



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# LICA Contractor Survey

*(Optional)*  
 Company Name: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_

*We will keep your specific answers confidential, but will use the total survey results to improve our contractor member benefit package. So, please answer all the questions and return this survey by March 1, 2005!*

## ASSOCIATION INFORMATION

1. What year did you became member of LICA? \_\_\_\_\_ I am an  Active Member  Retired Member
2. Do you participate in the national conventions?  Yes  No  
 If no, why:  Cost  Lack of time  Other *(please specify)*
3. What one new benefit would you like to see LICA offer? *(please specify)*:

## EQUIPMENT INFORMATION

4. Do you purchase heavy equipment?  Yes  No
5. In the last three years, have you added any heavy equipment?  Yes  No  
 If yes, how many pieces purchased New \_\_\_\_\_ Used \_\_\_\_\_
6. How long do you keep heavy equipment before trade/sell? \_\_\_\_\_ # of years or \_\_\_\_\_ hours of use.
7. What is your total fleet size:  1-10  11-24  25-75  More than 75
8. Do you plan to grow the size of your business revenue over the next three years:  Yes  No
9. By manufacturer, please indicate below how many of each type of equipment you have:

	Case	Cat	Deere	JCB	Komatsu	Volvo	Other
4 Wheel Drive Loaders							
Ag Tractors (over 100 HP)							
Backhoe Loaders							
Chain Trenchers							
Compaction Equipment							
Crawler Dozers							
Drainage Plows							
Excavators/Trackhoes							
Self-Elevating Scrapers							
Pull-Pan Scrapers							
Skid Steer Loaders							
Wheel Trenchers							
Other							

*Please complete the reverse side of this survey.*

## BUSINESS INFORMATION

10. How long has your company been in business? \_\_\_\_\_ years
11. Including yourself, how many full-time employees do you have? \_\_\_\_\_ Part-time employees? \_\_\_\_\_
12. In the last three years has your company grown in employees?  Yes (by how many) \_\_\_\_\_  No
13. In the last 12 months, have you had your insurance cancelled, non-renewed or been unable to acquire insurance needed to complete your work?  Yes  No
14. Do you use a computer in your business?  Yes  No  
 If yes, do you use the computer(s) for  payroll  accounting  inventory  design work  bidding
15. Do you have an email address?  Yes  No  
 If yes, what's the address? (optional) \_\_\_\_\_
16. What's the farthest distance you will travel from your bases to work on a job?  
 under 25 miles  25-50 miles  51 - 75 miles  76-100 miles  Over 100 miles
17. Please estimate the percentage of sales for each type of work:  
 Agriculture: \_\_\_\_% Commercial: \_\_\_\_% Residential: \_\_\_\_%
18. Please check the box which most accurately defines the percentage of your business' sales for each type of work:

Type of Work	10% or Less	11-25%	26-50%	51-75%	76-100%
Excavation					
Field Tiling					
Golf Courses/Parks					
Drainage					
Irrigation					
Land Grading					
Paving					
Ponds					
Residential Development (Total)					
Apartments					
Condominiums					
Duplexes & Tri-plexes					
Multifamily Developments					
Tract Housing					
Other (Custom Homes)					
Roadwork					
Sewer or Water Main					
Site Prep					
Other					

*Thank you for completing the 2004 LICA Membership Survey.  
 Remember, the better we know you ... the better we can serve you!  
 Please return this completed survey by **March 1, 2005.***

**Please mail to:** Missouri LICA  
 1101 West High Street  
 Jefferson City, MO 65109

**Or fax to:** 573-761-0375